



## 6.6 Communicable Disease Control Policy

### **RULE(S):**

This policy complies with HAAD and ADEK Safety Policies, which requires all NURSERIES to have a communicable disease policy.

### **PURPOSE(S):**

Central Piedmont Community College is committed to providing, to the extent possible, a healthy and safe educational environment for all LHN Nursery students and employees. The purpose of this policy is to help prevent the spread of communicable disease through measures that focus on safety, prevention, and education while prohibiting discrimination against persons afflicted with communicable diseases.

### **DEFINITIONS(S):**

LHN is defined as any condition which is transmitted directly or indirectly to a person from an infected person or animal through the agency of an intermediate host or vector or through the inanimate environment. Communicable diseases are spread via airborne viruses or bacteria or contact with human blood or other bodily fluids. In addition to viruses and bacteria, communicable disease pathogens include fungi and parasites. Often the terms *infectious* and *contagious* are used to describe a communicable disease. (Centers for Disease Control and Prevention)

A reportable disease is a communicable disease of unusual significance, incidence, or occurrence which may merit an epidemiological evaluation and is of most importance from a public health perspective.

### **POLICY(S):**

Nursery Staff who know or who have reason to believe they are infected with a reportable communicable disease have an obligation to conduct themselves in accordance with such knowledge in order to protect themselves and others. Nursery students who have communicable diseases, whether symptomatic or not, shall be allowed regular classroom and work attendance in a non-restrictive manner as long as they are able to attend classes and/or work and do not pose a medically proven threat for transmission of the disease or condition. Advice from a licensed medical professional is encouraged to assess the probability of posing a public health threat or to provide a recommended course of treatment. When there is no medical justification for restricting the entry of Nursery students or Nursery employees who have communicable diseases, they shall be allowed access to Nursery property and facilities.

All medical information related to the communicable diseases of LHN students and LHN employees shall be kept confidential. No person, group, agency, insurer, employer, or institution shall be provided any medical information without the prior, specific written consent of a Parent or LHN employee unless providing such information is required by ADEK, HAAD or UAE Judicial Decree.





**PROCEDURES(s):**

In the event of a communicable disease occurrence within the surrounding the Nursery or in Abu Dhabi that is clearly in excess of normal expectancy or reaches the outbreak classification, the Nursery will monitor the situation by maintaining continual communication with ADEK and HAAD health officials to provide timely and appropriate updates to the Nursery community. Depending on the severity or categorical aspect of a specific event, less serious communicable disease occurrences will be addressed on a case-by-case basis. LHN will consult with ADEK and HAAD health officials to provide any specific instructions for individuals returning to the Nursery following an infection of a reportable communicable disease.

